

## **Saturday Plenary Session**

May 10, 2014, 12:30 PM – 1.30 PM – **Atrium Ballroom A**

### **Thomas A. Debrowski, Mattel Inc.**

Executive Vice President, Worldwide Operations

#### ***Challenges and Opportunities of Global Operations***

##### **Biography**

Thomas A. Debrowski is executive vice president of Worldwide Operations for Mattel, Inc., where he is responsible for ensuring the efficiency and quality of all worldwide manufacturing, logistics and supply chain activities for Mattel. He oversees the operations and distribution departments, which include global sourcing, procurement, manufacturing operations, operations finance and strategy, operations technology, logistics, operational planning, environmental affairs, health and human safety.



Debrowski joined Mattel after more than nine years as senior vice president of Operations for The Pillsbury Company. In this role, he was responsible for integral processes ranging from purchasing and manufacturing to product quality and environmental affairs. Before joining Pillsbury, Debrowski was a 20 year veteran of Kraft Foods, Inc., the largest U.S. based packaged food company in the world. He began his career at Kraft in 1972, and rose through the ranks to eventually become vice president and director of Grocery Operations for Kraft USA. Prior to that, he spent seven years living and working overseas and was responsible for Operations in both Europe and Asia Pacific, respectively.

Debrowski's affiliations include Calera Capital Advisory Board, Mattel Children's Foundation, and Save the Children. He is serving as a board member of the Speech and Language Development Center, and he was a board member of the National University of Singapore (NUS) Business School Advisory Board. Also, he has served as a guest speaker about global operations at the UCLA Anderson School over last 10 years.

Debrowski earned a Bachelor of Science degree from Delaware Valley College of Science and Agriculture.